

MINUTES OF THE BOARD OF EDUCATION
Independent School District No. 820
Sebeka, MN 56477
Special meeting June 29, 2016

The special meeting was called to order at 7:00 p.m. The following members were in attendance: Nathan Erickson, Charles Funk, Russell Johnson, Eric Nelson, JoAnn Olson, and Bryan Pederson. Absent: Rodney Huttunen. Also present were Superintendent Dave Fjeldheim; staff member Maureen Dragseth; and Architect Mark Lenz.

Nelson moved, Johnson seconded to approve the agenda with the following addition: 5.3 Discussion on Art teacher contract. Motion carried unanimously.

Architect Mark Lenz, from M-Lenz and Associates, presented information regarding a timeline for a potential building project, guidelines for the process, ideas of what needs to take place for meetings, and the overall work that will need to be completed for the board to make a decision on what to pursue related to our building needs.

Board Member Charles Funk presented information that was discussed at a Negotiations Committee meeting which was held on June 16th regarding restructuring Superintendent Fjeldheim's contract in order to keep him in the district since he was offered a position at WHA. He noted that language related to severance would be taken out of his contract and the remaining amount of his severance (24,000) would be added to his salary for the remaining two years. He noted that there would be no new money added to his contract.

The Board discussed salary for the art teacher position. Mr. Fjeldheim noted that only three applications were received. An interview was held with one of the candidates who was offered the position but had over 20 years of experience. It was the consensus of the school board to offer the candidate salary at BA/Step 15 (\$48,937).

Nelson moved, Pederson seconded to approve M-Lenz and Associates as the architect firm to engage in building improvements. Motion carried unanimously.

Johnson moved, Erickson seconded to approve the restructuring of Superintendent Fjeldheim's contract by removing language pertaining to severance and to move the remaining balance of his severance pay to his salary over the next two years. Motion carried unanimously.

Nelson moved, Olson seconded to adjourn the special meeting at 7:55 p.m. Motion carried unanimously.

JoAnn Olson
Clerk of Sebeka School District